

REGULAR BOARD OF DIRECTORS MEETING MINUTES
Thursday, March 24, 2022, at 1:30 p.m.
GVB Conference Room and Teleconference - GoToMeeting
https://www.gotomeet.me/GUAMVISITORSBUREAU/gvb-board-meeting

I. CALL TO ORDER

Chairman Morinaga called the Board's regular meeting to order at 1:31 p.m. with a quorum being present.

II. ROLL CALL

In-Person: Milton Morinaga, Laura Cepeda, Ho Eun, Ben Ferguson, Jeff Jones, Sam Shinohara, Flori-Anne Dela Cruz, George Chiu

Absent: Paul Shimizu, Sonny Ada, Derrick Quinata, Rudy Paco, Akihiro Tani

III. MINUTES OF THE PREVIOUS MEETING

EXHIBIT A

Director Jones made a motion, seconded by Director Shinohara, to approve the previous Board of Directors meeting minutes dated March 10, 2022, subject to minor corrections. Motion Approved.

IV. CHAIRMAN'S REPORT

- Chairman Morinaga addressed the Board of Directors and Management
 - GVB is a membership organization
 - The GVB Board is an all-volunteer board that represents a cross-section of Guam's community, GVB members, and the people of Guam
 - Tasked to hold GVB's Management physically and operationally accountable and on mission with its available resource
 - Remains steadfast in good judgment
 - Pledges to continue to work with Management
 - expressed his view on upper Management's unwarranted comments and accusations aimed at the GVB Board
 - welcomes the independent review, scrutiny, or audits
 - encouraged the team to put aside personal and petty politics and work together for the people of Guam
 - o faced with the enormous task to reopen our tourism economy with great urgency
 - negative rhetoric is a distraction from accomplishing the mission to prepare for Guam's two top markets, Japan and Korea
 - Korea tourism to return in a few weeks
 - Energy should be spent upgrading products & appearance and rebuilding our tourism industry
 - Source markets are watching us
 - The top priority is to restore Guam's tourism economy
 - Employ 10K+ residents

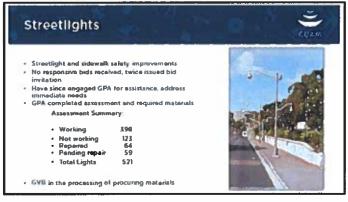


V. MANAGEMENT'S REPORT

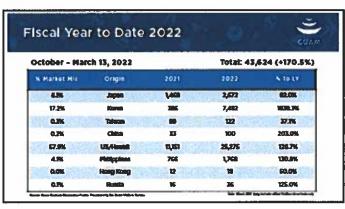
- President Gutierrez thanked Chairman Morinaga for admonishing Management with the understanding that the admonishment was mainly aimed at him.
- · He pointed out that he has a fiduciary responsibility to the People of Guam, not the Board
- In his two-year tenure with GVB, he has witnessed and constantly observed blatant abuse of the Open Government Law and ethical violations.
 - GVB has records of the abuse and violations
 - President Gutierrez openly stated that one "cannot come in here as an airline owner or hotel owner and vote on incentives that go to this hotel or that airline and not recuse yourself."
 - The Board tells Management where to allocate the money
 - Money is taken away from the destination and the community then given to airline incentives
 - President Gutierrez will not shirk his responsibility to allow the People of Guam's millions of tax dollars to be dictated by board directors who have special interests and inherent conflicts; one who owns a hotel and votes for a hotel incentive is inherently conflicted
 - All non-appointed members are not required to submit a financial disclosure report, nor do they have to reveal they have a conflict of interest
 - Only eight individuals appointed by the Governor of Guam or Legislature submit a statement documenting they have no conflict of interest to the Guam Election Commission.
 - He questioned why those not appointed are exempt from doing so.
 - The law doesn't necessarily allow the members to shirk the non-appointed director's responsibility and for them to continue to vote for incentives that affect the companies that a director works for or owns.
 - Funds belong to the People of Guam
 - Board Directors are obligated to recuse themselves when dealing with funds that deal and affect their businesses
 - Board directors meet in secret to determine the outcome of what's going to go on in a board meeting
 - Director Ben Ferguson told President Gutierrez by phone that he had been speaking with Director Sam Shinohara all morning about how to deal with the Korea Market. Director Ferguson interjected that the conversation was about PCR testing. President Gutierrez had further stated that there was a witness in the room who heard the conversation. Director Shinohara explained that he had a conversation with Mr. Ferguson at the Recovery Task Force meeting, where they spoke about PCR testing for returning travelers.
 - President Gutierrez stated that it is against the law for two directors to speak with each other or have a chance meeting outside to discuss GVB matters.
 - President Gutierrez directly told Director Sam Shinohara that he should recuse himself or say that he is not voting on anything with airline incentives. Director Shinohara mentioned that he has not voted on any airline incentives. President Gutierrez said that there was not one vote where a no came up that had to do with airline incentives, that Shinohara acceded it. Director Shinohara asked if President Gutierrez ever remitted any checks to the airlines where he is employed. President Gutierrez has seen the 2019 report that shows United Airlines received almost \$380K in incentives. PHR chartered an aircraft with nearly \$500K in incentives, and board directors that had a conflict of interest did not recuse themselves.
 - Director Shinohara is committed to working with Management; believes President Gutierrez is defensive with actions taken by the GVB Board.
 - Stated that there was never a motion for a specific airline incentive that was brought to the board
 - The committee handles it
 - In general, the budget is approved and put forward by the management team
 - President Gutierrez continued to speak about GVB's Board being an Advisory Board and why directors voted in by membership choose not to submit their financial disclosure. Shinohara mentioned that it is not a requirement for them to submit a financial disclosure. Gutierrez spoke about how the GVB's Advisory Board is running the Management of this administration.
 - President Gutierrez told the Board that he would publicly call out a violation each time he saw it occur between the membership

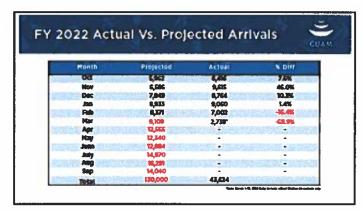


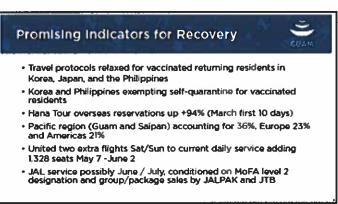






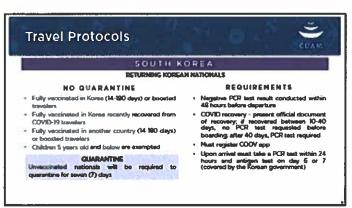


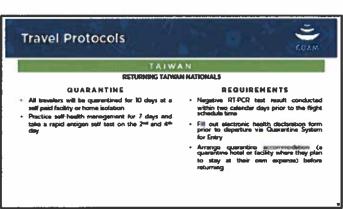


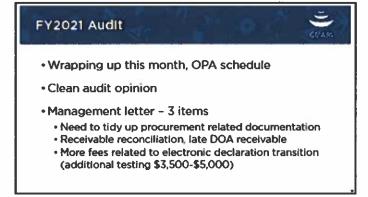


Seat (Jan - Jul		ity					CUAM
Scalls per	241	Feb	Har	75.0	Towns or the	Jon	Jul
Country	280.	. Fee	nar	Apr	Hay	7911	741
naget	5,146	4,648	5,146	4,980	6,474	36,872	45,062
Roma	C,EE	1,148	4,663	15,530	20,296	37,003	38,962
Tatoran	•		•	•	•	1,050	1,240
* Antiquines	7,713	6,439	0,530	9,750	10,539	10,860	11,515
Other	19,814	17,436	10,504	18,800	19,492	24,444	26,02
Total	BUD	ner.	17.81	41.677	72.720	107.304	185.20





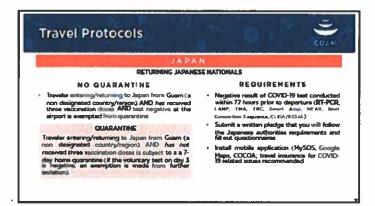


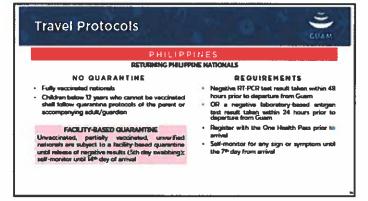


Marketing Q3 Funding



- Emerging opportunities developing quickly, need agility in marketing investments
- Priority for Korea, Japan, and Philippines with no quarantine requirements for qualified travelers
- Market conditions and/or scale of other markets (i.e. Taiwan)
- · Korea can ramp up tactical campaigns, Japan not far behind
- Need board authorization for management flexibility in spending marketing funds based on timely returns from source market opportunities



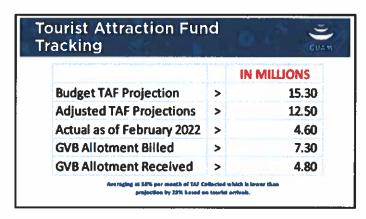




Questions & Discussion:

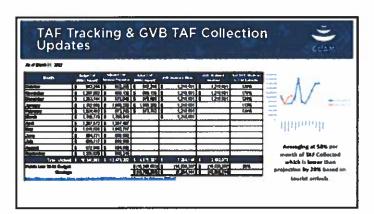
- Director Jones inquired whether the audit report was available for review.
 - The draft audit report will be finalized next week; the draft included in the director's binders

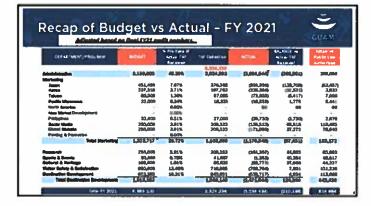


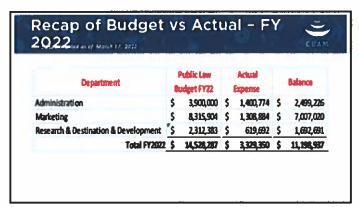


Tourist Attraction Fund Tracking:

- Vice President Perez recalled the last allotment, short based on TAF collections but obtained the full allotment needed from DOA.
- Director Shinohara mentioned that the over collections are to supplement the under-collected special funds, such as the TAF, as quoted by BBMR's director in a newspaper article. He questioned whether or not we should be overly concerned about not receiving our allotment.
 - Based on the last report and what Director Shinohara shared, Vice President Perez feels comfortable that GVB will receive close to the full allotment, if not the full allotment itself.



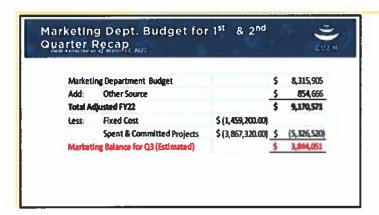


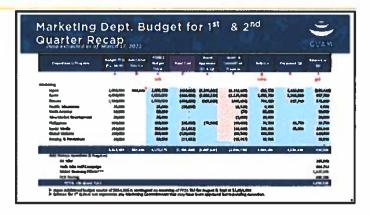




Recap of Budget vs. Actual - FY 2022:

- Director Shinohara asked Director of Finance Josie Villanueva to clarify what she meant by "actual expenses."
 - Month's end closing; entire financial closing as of February 28, 2022
 - o "Actual expense" is how much was spent from October 2021 to February 28, 2022
- Director Chiu questioned the actual spend for Marketing of \$1.3M but on the slide Marketing Dept. Budget for 1st & 2nd Qtr. Recap (below), the funds spent are \$5.3M, and Fix Cost is \$1.5M. He asked how much was spent. It shows \$1.3M spent, noting that we should have \$8M remaining, yet the Director of Finance presented a balance of \$3.8M.
 - It includes the fixed cost; expenses that are expected to be paid at the end of FY 2022 (March -September 2022)
 - o the Marketing Dept. Budget for 1st & 2nd Qtr. Recap slide is a projection of what could be and what could be flexed as possible Marketing opportunities
 - The spent line item, \$3.8M, includes the actual (as seen on the other slide) of \$1.3M and other committed projects
 - o Director Chiu asked Josie where was the \$1.4M accounted for in the previous slide. Where is that spent?
 - This is actuals based on the three specific departments Administration, Marketing, Research & Destination & Development
 - o It is our actual spend for five months; we are not significantly behind on processing invoices
 - Vice President Perez mentioned it is close to \$4M
 - It is considered Marketing funds that could be fungible depending on where we have opportunities
 - It is a total that Management would need to deal with
 - would like the Board to give Management flexibility to deploy some of the funds based on what arises.
 - Timing is essential
 - o An after-action report will be provided for each of them. Management needs the ability to trigger it.

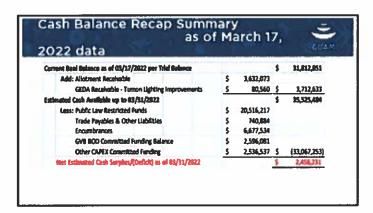


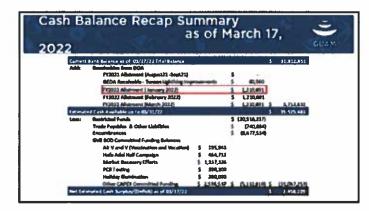


Marketing Dept. Budget for 1st & 2nd Quarter Recap:

- Director Chiu inquired if the entire Marketing budget is \$8.3M for the whole year; yes
 - \$3.8M is the remaining balance we have for the remainder of the year
 - \$1.9M is left to spend for the remaining two quarters
 - Excludes any campaigns or programs presented by the Director of Finance Villanueva
 - Vice President Perez mentioned that some expenses are already vetted for this fiscal year; contracts with our Marketing reps
- Director Chiu inquired about the available amount of spending money we have for the remaining six months
 to promote Guam and bring back our key markets, Japan and Korea

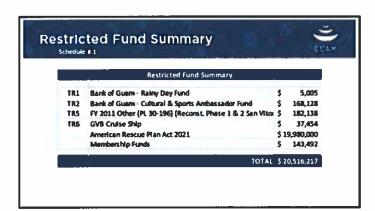
- o According to Nadine LG, we have a little over \$4M that has not been approved
 - Though the Board approved projects for Q1 & Q2, as noted, even with the intent of the Q3
 motions on the agenda, we can push things back or ramp things up if necessary.
 - Director Shinohara mentioned that there is money that has not been spent from the first and second quarter
 - What are the total available funds to be spent?
 - About \$900K unspent for Q1 & Q2 for all markets
 - Director Chiu mentioned we should have \$5M left to spend for the next two quarters; \$2.5M per quarter
- Director Chiu inquired about the amount spent on Marketing pre-pandemic
 - \$15M for the year for maintenance

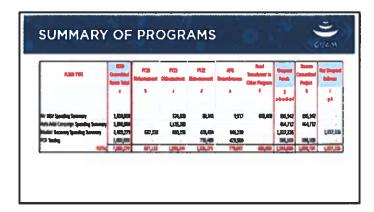




Cash Balance Recap Summary as of March 17, 2022, data:

- To forecast without change in our campaigns or out of pocket costs, an estimated \$2.4M could be available for any marketing opportunities if we can collect the allotment
- Director Shinohara inquired whether it was the balance for the year or the balance outstanding for previous months. It appears that number is missing and could not be the balance for the fiscal year.
 - The "Allotment Receivable" is the books receivable; it is not a forecast to receive March --September
 - It should show the true potential cash receipts and the potential cash outflows
 - Josie Villanueva to add the estimates that match the projection of encumbrances in the next report
 - If we're to show encumbrances, we need to indicate an influx

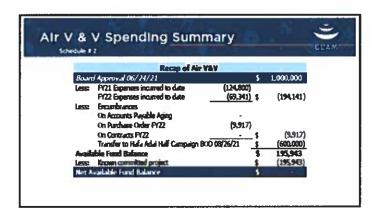


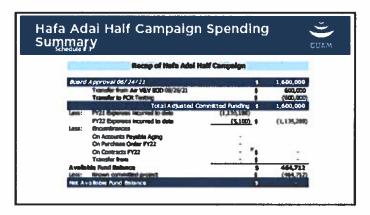


Restricted Fund Summary:

Director Cepeda asked why the ARP funds are restricted

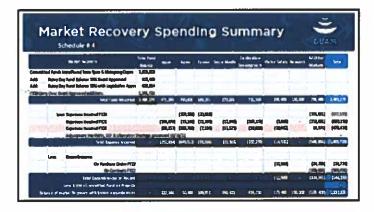
- Vice President Perez mentioned that Governor LG has a major destination attraction project she would like GVB to lead and manage.
 - Funds were allocated to GVB for this purpose
- Director Shinohara asked when plans would be shared with the Board
 - Governor LG is going to create an Executive Order Task Force
- As reported, Director Shinohara wondered whether the number should be \$20M.
 - \$20K used to pay for renderings; architect and engineer designs
- Director Shinohara asked if the Board needed to approve the expenditures that are sitting in GVB's account before it is expended
 - President Gutierrez mentioned that the funds were part of the \$6.5M account she allowed us to use while temporarily replenishing it.
 - It is part of the Destination funds approved that we have available.
 - Josie Villanueva stated that it came from the \$20M
 - We're buying out \$6.5M in advance to augment several projects; was presented before the Board in prior meetings
 - o Director Shinohara did not recall this being part of the project list that the Board approved
 - President Gutierrez mentioned that \$132K was set aside for Destination Management. The \$20K was taken out of that
 - Director Shinohara asked why would it be drawn down from the \$20M?
 - President Gutierrez mentioned that the entire \$6.5M had not been moved. What needed to be paid was taken out at that particular time.
 - In hopes that we don't have to separate the \$6.5 until Governor LG replenishes the \$6.5

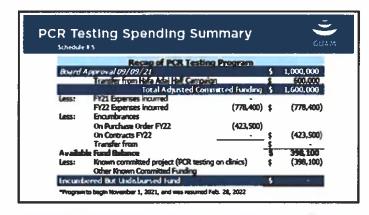


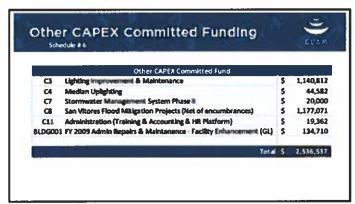


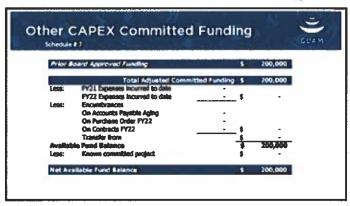
Air V & V Spending Summary:

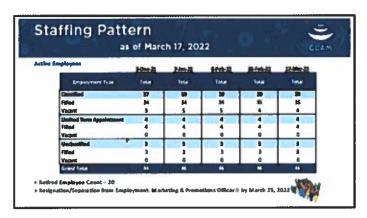
- Director Shinohara inquired about the balance of Air V&V
 - Nadine LG shared that the balance was presented at the March 10th meeting (see page 3 of board minutes) \$214,181
 - There was a recommendation on the allocation

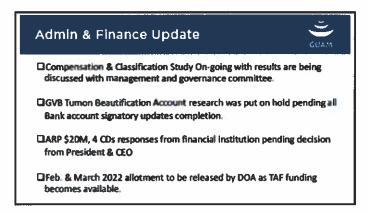










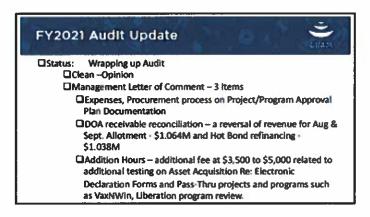


Staffing Pattern:

- Director Shinohara asked if the Marketing position is the only potential vacancy we have.
 - o There are a few vacancies that will not be filled immediately
 - Vacancies will be filled when we start cranking up

Admin & Finance Update:

- Director Shinohara shared that the newspaper article reported a \$60M overage that will be used to fund special account shortfalls. He asked why we would need to wait until TAF funding becomes available?
 - According to Vice President Perez, he believes DOA is waiting to verify TAF numbers for February, and whatever the shortfall may be, it will be funded.
- Director Dela Cruz asked if the \$20M is the same as \$19M; yes, it is the ARP money federal funding





FY2021 Audit Update:

- Director Shinohara suggested that it would be good for the DNT to make the presentation to the Board and field any questions the Board may have once it is final.
- · We have a statutory requirement; after 60 days, we must report the CCR and annual reports

REPORT OF THE BOARD COMMITTEES

A. EXECUTIVE COMMITTEE

Nothing to report

B. ADMINISTRATION & GOVERNMENT

Nothing to report

C. REOPENING TASK FORCE

- Director Shinohara shared his travel experience in Japan
 - Spent time meeting with different tour consolidators and other individuals
 - o Interviewed 12 people at the train station; asked if they were vaccinated and boosted
 - Three were vaccinated & boosted
 - Asked if they were interested in travel, when was the last time they traveled, and
 if they would be interested in coming to Guam.
 - They haven't traveled in over two years
 - Very interested in travel
 - They would like to go to Guam, but the Japanese government will not allow them to travel
 - The response was that they could leave and return without any quarantine because they were vaccinated and boosted; they were unaware of the ability to do so
 - The Japanese government is discouraging international travel
 - Opportunity to capture the market of fully boosted individuals in Japan
 - Japan is interested in lifting the daily caps that are inbound arrivals into Japan that will impact the to and from travel from Japan
 - Concerned with the inbound arrival quarantine process for everyone is very laborious for a three-hour flight to Japan; it took three hours to clear through the quarantine process
 - He asked his team in Japan to work with the quarantine folks to revisit their strategy and see whether or not the test can be administered once visitors get off the airplane to eliminate the waiting time for test results.
 - They're implementing a fast track lane
- Significant appreciation for the government in facilitating and picking up the cost associated with PCR testing
 - How can we make it super simple and easy for visitors, ensuring that we can do it in the Tumon vicinity; Is there any progress?
 - According to President Gutierrez, there is some progress. Nadine and the crew have been working very closely with DPHSS and reaching out to clinics

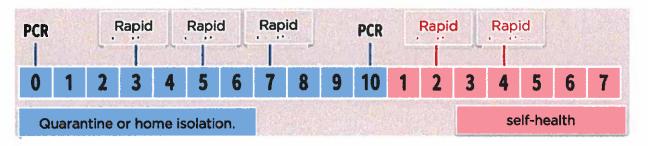
- Right now, we can reach up to 1,500 people at DPHSS
- The Japan-Guam Tourist Association would need up to 3K per day
- Thinking if we'd take up the Outrigger offer Mr. Eun gave us
- We will start training some of our people to administer swab testing and try to negotiate with some labs outside of Public Health that can do 1,500 a day and work with two other labs that could assist us at a lower cost.
- Using the lab cost about \$120 per test
- You do not need to be a medical professional to swab; Public Health said they can train

D. AIR SERVICE DEVELOPMENT

March 29th meeting cancelled and rescheduled to April 5th at 3:30 p.m.

E. TAIWAN

- The next TMC will be on Thursday, April 7th, at 11:00 am.
- GVB met with TECO:
 - Chairman Morinaga met Director General Paul Chen's Deputy Assistant on March 14th
 - Nadine and the marketing team met with TECO on March 16th
 - Topics discussed: art contest, beach cleanup (GVB to assist), and the 50th anniversary of the Guam and Taipei sister city agreement.
- Taiwan had a 10-day quarantine followed by 7-day self-health Management. Effective today, a rapid antigen self-test is mandatory on the 2nd and 4th day of self-health Management.



Questions & Discussion:

- Director Chiu inquired about the pre-pandemic budget for Taiwan marketing.
 - pre-pandemic budget is \$750K, per Nadine LG
 - budget was higher because of Air V&V
 - Because the Air V&V program is no longer viable, Director Chiu questioned whether funds should be reallocated to Korea instead of using \$400K for Taiwan. He also asked whether we spent the whole \$800K for the first two quarters. He brought up the idea of a pool fund as discussed by the board.
 - Vice President Perez mentioned that we have a pool readily available, and we have unspent funding for the other markets.
 - Management would like the flexibility of identifying this as we go along and make the shift without having to come back to the board for approval
- Director Chiu asked how much was spent from Taiwan out of the original \$800K.
 - \$800K was not appropriated for Taiwan, per Nadine LG
 - \$630K is what was approved for Taiwan
 - \$292K was spent
 - \$870K balance; attempting to approve \$400K from this balance
 - \$690K allocated for the first two quarters; \$330K without fixed office costs

- Of \$330K, \$290K was spent, and about \$100K remains
- Director Chiu is concerned about limited funding and six months left to the quarter
- Would like to allocate and disburse funds in the Korea Market
- President Gutierrez explained that Guam must compete in the Taiwan market with Hawaii, Northern Marianas, Saipan, Palau, and Hawaii.
 - Director Chiu questioned the amount that the Taiwan Market should receive
 - Taiwan Market has received the least amount of funding, per President Gutierrez
 - Vice President Perez shared that some of the allocations from Taiwan were done earlier in the fiscal year before anything came about. The commitments have already been spent or contracted, and we cannot back out.
 - Nadine LG spoke about fungible funds that can be taken away
 - Money is not being allocated to Taiwan at the moment
 - Management is requesting flexibility to tap into unused funds and reallocate into where they see fit to get the most out of it
- President Gutierrez appealed to Governor LG, and she gave GVB \$6.5M; at the time, we didn't receive our allotment for August & September
 - In this season, the Japan and Korea funding was low
 - Funding from that \$6.5 went to Japan & Korea; none was given to Taiwan
 - Almost \$4M went to Japan
- President Gutierrez believes Guam is a marketplace to be
 - Working on getting three airlines to begin flying in June
 - Directors Chiu and Shinohara don't see the reason to approve a \$400K amount for the Taiwan Market
 - 40 passengers have come into Guam from Taiwan
 - President Gutierrez mentioned that they had not opened yet, but we cannot be non-existent in the eyes of Taiwan
 - Vice President Perez mentioned that the Taiwan Marketing Committee is anticipating flights in June
 - Reason for wanting to allocate funds ahead of time
 - Even if the Board approves the requested amount, if something comes up,
 Management should have the flexibility to pull money from there
- Director Chiu asked if all budgets have been cut by half, why should Taiwan get the same budgeted amount as it did pre-pandemic
 - Governor LG signed a Sister City relationship with Taichung and Hualien
 - Guam to focus attention in Taiwan on medical, cargo, other business investments, and tourism
 - The Governor of Guam wants the airlines to fly into Guam for other things

Motion to approve \$417,740.00 for Taiwan's quarter three marketing budget to encompass its sales and marketing development, travel trade co-ops, trade industry fam tours, MICE programs, digital marketing programs, and Guam product update events in Taiwan. Motion tabled by Chairman Morinaga.

Background: The Taiwan three-month marketing plan was presented in detail at the Taiwan Marketing Committee (TMC) meeting that took place on Thursday, February 3, 2022. Plans for Q3 may be accelerated or pushed back depending upon the current situation in Taiwan and Guam.

	FY2022 TAIWAN BUDGET QUARTERLY BREAKDOWN AS OF FEBRUARY 17, 2022						
ACCT #	PROGRAMS						
		APR	MAY	JUN			
ттс039	Media/Travel Industry Fam Tours	\$0	\$60,000	\$0			
ADV018	Social Media/Online Campaigns & Advertising	\$2,000	\$2,000	\$2,000			
ттс031	Travel Fairs	\$10,000	\$10,000	\$0			
SMD023	Travel Trade Co-ops, MICE Programs, Promotional & Marketing Activities	\$165,000	\$53,540	\$113,200			
SMD019	Sales & Market Development (HQ)	\$0	\$0	\$0			
	TOTALS PER MONTH	\$177,000	\$125,540	\$115,200			
	Quarterly Totals \$417,740						

Issue: Board approval required.

F. DESTINATION MANAGEMENT/VISITOR & SAFETY SATISFACTION

Nothing to report

G. CULTURAL HERITAGE, COMMUNITY OUTREACH & BRANDING

Nothing to report

H. RESEARCH / MEMBERSHIP

• Nothing to report

I. SPORTS & EVENTS

Nothing to report

J. JAPAN

Committee Meeting Minutes - March 15, 2022

EXHIBIT B

Japan Market Updates

- 41K cases have been reported nationwide as of March 23, 2022
- Daily Omicron infection number is declining from a peak
- Vaccination rate: 80.7% (2nd dose), 36.1% (3rd dose) nationwide

United Airlines additional Flight May 7 - June 2, 2022

- Saturday & Sunday
- total Seats: 11,620

Fam Tours

- #HereWeGuam Ambassador Fam Tour February 21 March 4, 2022
- HYPEBEAST Media Fam Tour February 28 March 4, 2022

Tabi Salad Osaka Expo March 19 - 21, 2022

- Participants: 18,300
- Total approaches: 9,110 (Promotional Handouts)
- CHamoru dance performance: Guma' Fagamu' on Tan' yan i Tasi
- #HereWeGuam Ambassador TV appearance

Nationwide network: TV Asahi

Media value: \$220,000

Monthly JMC Meeting

March JMC Meeting: Tuesday, April 19, 2022 at 2:00 PM

JGTA Appreciation Letter

- Sent to GVB Management and Recovery Task Force
- Appreciates additional support from Guam's government supporting PCR testing

JAPAN QUARTER THREE (Q3) MARKETING BUDGET

Director Tani made a motion, seconded by Director Jones, to reallocate \$500,000 from the unspent project balances to the Japan market and approve \$1,466,000.00 for Japan's quarter three (Q3) marketing budget to implement sales & marketing digital plans, airlines support programs, Travel Agents sales campaigns, and Media/TA Fam Tours for FY2022. Motion Approved.

Background: The Japan Q3 marketing plan was presented in detail at the JMC meeting on Tuesday, February 15, 2022. Requested budget plans for Q3 may be accelerated or pushed back depending upon the Japan market's current situation.

FY2022 JAPAN BUDGET GUARTERLY BREAKDOWN AS OF FEBRUARY 18, 2022						
ACCT#	PROGRAMS	APR MAY JUN				
ADV001	Advertising/PR Umbrella Message and Support (#HereWeGuam Branding/Consumer)	\$100,000	\$65,000	\$65,000		
ADV008	Co-op Advertising (Trade/Consumer/Airlines/TA Digital Strategy)	\$100,000	\$85,000	\$80,000		
PREOO2	PR Tie-in/Web/Online Support (Media Support)	\$10,000	\$2,500	\$2,500		
TTC091	Regional Travel Shows (Osaka/Fukuoka/Nagoya/Tokyo/JATA)	\$10,000	\$20,000	\$20,000		
SMD004	Sales Market Development (TA/Trade Support/FAM Tours/Incentives/Collateral)	\$300,000	\$300,000	\$306,000		
	TOTALS PER MONTH	\$520,000	\$472,500	\$473,500		
	Quarterly Totals		\$1,466,000)		

Issue: Board approval required.

K. KOREA

Committee Meeting Minutes - March 15, 2022

EXHIBIT C

Director Eun made a motion, seconded by Director Shinohara, to approve \$1,193,000 for Korea's 3rd Quarter Marketing Budget. Motion approved.

Background: The Korea Marketing Budget was presented in whole to the Korea Marketing Committee at the beginning of the year. The 3rd Quarter Marketing Budget was presented to the KMC on Tuesday, February 15, 2022. Plans for Q3 may be accelerated or pushed back depending upon the current situation in the Korea and Guam.

Account #	MARKET FY2022 MARKETING PROGRAMS		2022	EV 2022			
		APR	MAY	JUN	FY 2022		
		Q3			Section Total	Percentage	
SMD019	Airline Co-Op Promotions	\$65,000	\$65,000	\$65,000	\$ 195,000	16.35%	

	Travel Agent Co-Op Promotions	\$30,000	\$30,000	\$50,000	 \$	110,000	9.22%
	Online Travel Agent Co-Op Promotions	\$15,000	\$15,000	\$15,000	\$	45,000	3.77%
	Sales Calls	\$6,000	\$6,000	\$6,000	\$	18,000	1.51%
	TV or OTT Content Shooting	\$200,000		\$120,000	\$	320,000	26.82%
ADV011	Out of Home / Media Advertisement		\$50,000		\$	50,000	4.19%
	Consumer Brand Collaboration		\$30,000		\$	30,000	2.51%
	Media Tie-In Projects	\$20,000		\$20,000	\$	40,000	3.35%
	Influencer Co- Op Promotions	\$40,000		, = 3,2 1 2	\$	40,000	3.35%
DIG001	SNS Promotion & Campaign	\$5,000	\$5,000	\$5,000	\$	15,000	1.26%
	Digital Media Buying	\$45,000	\$45,000	\$45,000	\$	135,000	11.32%
TTC018	Familiarization Tours	, , , , , , , , , , , , , , , , , , , ,	\$35,000	,	\$	35,000	2.93%
	In-Country Online / Offline Travel Trade Shows			\$80,000	\$	80,000	6.71%
SMD023	Ad-Hoc Project (Sustainable Guam, Study Aboard, etc.)	\$30,000			\$	30,000	2.51%
	Promotional Giveaways / Collateral Printing	\$50,000			\$	50,000	4.19%
TOTA	ALS PER MONTH	\$506,000	\$281,000	\$406,000		\$1,193	,000

Issue: Board approval required.

L. NEW MARKETS

Nothing to report

M. NORTH AMERICA, PACIFIC & PHILIPPINES

Director Jones made a motion, seconded by Director Eun, to approve \$39,750.00 for Philippine's quarter three marketing budget to encompass its sales and marketing development and digital marketing programs, media and travel trade industry FAM tours, and Guam product update events in Manila and Cebu. Motion Approved.

Background: The Philippines six-month marketing plan was presented in detail at the North America, Pacific, and Philippines (NAPP) committee meeting that took place on Wednesday, February 2, 2022. Plans for Q3 may be accelerated or pushed back depending upon the current situation in the Philippines and Guam.

Program Code	Date	Marketing Program	Amount
SMD023	April - June 2022	Salos & Marketing Dovelopment / Digital Marketing	\$24,200.00
	rs for our travel trade part	ocial media platforms, activate social media campaigns, push our tr ners, incentivize travel agents for MICE travel bookings, and develo	
Program Code	Date	Marketing Program	Amount
TTC039	April - June 2022	Media & Travel Trade Industry FAM Tours	\$10,000.00
• Execute influence	er FAM tours to promote	Guam and increase travel interest	
Program Code	Date	Marketing Program	Amount
TTC067	April 2022	Travel Trade Events / MICE & Consumer Shows	\$5,550.00
• Participate in ar	nd support travel trade ev	ents, such PTAA Travel & Tour Expo and World Travel & Tourism G	lobal Summit
TOTAL Q3		•	\$39,750.00

Issue: Board approval required.

VI. OLD BUSINESS

 Director Shinohara wanted to remind Management that the Board Package is due by the end of the day on Friday, a week before the Board meeting.

VII. NEW BUSINESS

No Old Business

VIII. ANNOUNCEMENTS

Upcoming Board Meetings:

- April 14, 2022
- April 28, 2022

IX. ADJOURNMENT

Director Shinohara made a motion to adjourn the Board of Directors' regular board meeting at 3:38 p.m. Motion Approved.

Mr. Jeffrey Jones, Secretary of the Board of Directors

Board Minutes respectively submitted by Valerie Sablan, Executive Secretary